

YOUNGER CHILDREN'S AND FAMILIES TEAM LEADER

Deuteronomy 6:4-7

⁴Hear, O Israel: The Lord our God, the Lord is one. ⁵Love the Lord your God with all your heart and with all your soul and with all your strength. ⁶These commandments that I give you today are to be on your hearts. ⁷Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.

An exciting time to join the team

St Mary's is a church with a wide draw and a current electoral roll of over 340. At the centre of our life together is our desire to make disciples empowered by the life of the Spirit who witness to the reality of God's coming Kingdom in Jesus Christ. Charismatic, evangelical, and orthodox in theology we want to learn how to remain faithful and pass on our faith to future generations.

We are looking for a new member of the team to join us to oversee and develop our children's work for the under 5's and potentially other areas, as we seek to fulfil our vision to see God change lives, families, and churches.

As part of the Children's and Youth Team, alongside Mandy Childs (Sundays 6-11) and Emily Irving (Youth), we are looking for someone with a heart for parents and younger children to oversee our work with this age group, including developing and growing leaders. We are open to finding the right role for the right person and if you have skills that go alongside young children, e.g. outreach and community groups, digital, creativity or another area we would love to hear from you also.

The focus of the work will be to oversee our Sunday provision, our Tots Praise service (currently Monday mornings), and, possibly, our Friday Toddler Café. We are keen to hear from anyone who would be interested in this area of ministry and are open to discuss flexible hours, explore job shares and different ways of filling the various aspects of the work.

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PURPOSE OF ROLE

Team Leadership and oversight

To oversee the care and discipleship of children aged 0 – 5 through Sunday Groups, Tots Praise, and other opportunities.

Role Outline

As a member of the staff team, under the overall leadership of the Vicar, the key responsibilities will be to:

- **Oversee** St Mary's work with children aged 0-5 and to see this work flourish, grow and be shared
- Line-manage **children's teams** on Sunday (Creche / Totzone / Sparklers / Fireworks) and Monday mornings (Tots Praise)
- Ensure that St Mary's connects with people at all stages of our **discipleship pathway** including those not attending church, through ventures such as our Friday Toddler Cafe
- Support the central role of **parents** as key disciplers of their own children, enabling learning, reflection, and growth

Responsibilities

- **Developing Leaders**
Supporting in the process of recruiting, training and developing leaders for the children's teams (0-5)
- **Preparing resources**
Supporting group leaders as they help children to understand and learn the biblical story
- **Running sessions, events and activities**
Working with the other staff and volunteers to produce and run sessions on Sundays and mid-week that help to disciple our children.

- **Participating in our worship and life in the Spirit**
Enabling children to engage in worship on Sunday and Monday mornings and being involved in all age worship.
- **Supporting accessibility and inclusion**
Supporting the work of the Additional Needs Team to include children and families with additional needs. with the.
- **Sharing the vision**
Share the vision of St. Mary's through every area of your ministry.
- **Keeping children and young people safe**
Implementing and maintaining the safeguarding policies of the church.
Making sure that the Children's Teams (0-5) are fully trained and equipped in collaboration with the safeguarding admin.

Reporting to | Associate Vicar – Leadership and Discipleship

Working relationships | Sunday 6-11 Team Leader, Youth Team Leader

Direct reports | Volunteers / Parents

Location | St Mary's Church, Reigate, Surrey, RH2 7RN

Employment basis | Term-time / up to 20 core hours per week including Sundays / extra hours available for the candidates with desired giftings

Example Hours | 16-20 hours a week for core younger children's ministry.

For example:

- **Sundays** | Organising resources, briefing & supporting teams, and delivering sessions (generally 5 hours)
- **Monday mornings** | Tots praise
- **Tuesdays** | Staff meeting and preparation
- **Friday Morning** | Toddler Café (Negotiable)

We are open to negotiation on hours and even offer more to the right person.

Details for submitting application

For an informal confidential discussion about all possibilities within the role, please contact Simon Russell | 07779799968. To apply, please send a CV and covering letter by email to simon.russell@stmaryreigate.org