

PERSON SPECIFICATION | YOUTH MINISTRY

We are praying for someone to join the team who will be spiritually mature, experienced, enthusiastic, and committed.

Gifts and Skills

- A **confident leader**, skilled at encouraging and releasing the gifts of others, able to organise, recruit, delegate, and co-ordinate
- An informed, engaging, theologically mature, and **gifted teacher and communicator** able to train, school, encourage, and inspire young people.
- A **reflective practitioner**, helping people understand, learn and reflect deeply, and to apply this learning to youth ministry and mission in our post-Christian context
- An **experienced enabler** with a passion and experience of growing disciples and with a track record of identifying, encouraging and developing others in youth work leadership
- An **effective manager** able to build teams and reliable in seeing things through
- A **thoughtful planner** with an ability to take in a range of information, think things through logically, and plan strategically for the future
- An able and sensitive leader of **worship** and times of **prayer ministry** with young people

Experience

- An experience of **leadership** and ministry sufficient to hold responsibility in a large church context and to take our youth ministry to the next level.
- A **spiritual maturity** and experience of putting faith into practice
- Involved in the discernment, development, and communication of a **vision for youth ministry** in a church environment with an experience of growing young disciples and helping parents in their key role.

Temperament

- An **emotionally mature** and **resilient** Christian leader that combines energy and enthusiasm with inner emotional security
- Infectious **enthusiasm** for spiritual growth and formation
- Able to build **strong relationships** with high emotional intelligence, relating to people in different contexts and stages of discipleship
- A **mature** understanding of people and their motivations
- **Approachable** and compassionate
- A **reflective practitioner**

- A supportive **team player** and collaborative worker, comfortable working with some direction towards a common goal
- A willingness and ability to manage difficult situations and **conflict**
- **Servant hearted** and hard working
- **Flexible** and able to adapt and change practices and processes in a changing environment

Spiritual life and Theological Conviction

- A mature and growing **disciple** of Jesus Christ, committed to their own spiritual formation and devoted to growing in **prayer** and **spiritual disciplines**, eager to know Christ more and to grow in grace, obedience and **Christlikeness**.
- A leader passionate about engaging deeply with **scripture** and committed to an ongoing experience of the renewing work of the **Holy Spirit**.
- A passion for Jesus' **church** and committed to enabling others so that the church grows as a missional community of disciples who worship God with their whole lives
- An intentionality about living a life of **mission** and making Christ known to others
- **Evangelical** and **orthodox** in theology and ethics with a generous and gracious heart
- Pleased to work in a **Charismatic Evangelical Anglican** setting

POST DETAILS

Pay and Hours

This is a full-time job and is based on a five-day working week (40hrs). Salary will be upwards from £30,000 depending on experience. Annual leave is six weeks a year, to be taken at times agreed with your line manager.

Line Management

This post is directly accountable to the Head of Spiritual Formation as Line Manager and through them is answerable to the Vicar, Churchwardens and PCC.

Safeguarding

Conditional offers will be made pending the successful completion of an enhanced DBS check which will be processed by the Diocese.

***GENUINE OCCUPATIONAL REQUIREMENT**

This role is a senior role within the life of St Mary's and the postholder will be a core part of the senior leadership of the church. As such they will not only be representing the ethos of the Church, but also helping us to develop and progress our religious goals and ambitions. Due to the significance of the profile and position of this role within the life of St Mary's Church, and in accordance with the Equality Act 2010, it is a genuine occupational requirement that the post holder is a practicing Christian, and we would expect them to adhere to our values as a church.