

ASSOCIATE MINISTRY YOUTH MINISTER

PURPOSE OF ROLE

To **develop and lead the youth ministry** at St Mary's, as part of the wider **disciple-making** strategy of the church, **helping young people to live with God at the centre of their lives** and **supporting parents in the discipleship of their children**.

KEY RESPONSIBILITIES

- Leading and developing youth programmes
 - Building discipling relationships
 - Leading, developing, and supporting the youth ministry teams
 - Pioneering outreach to young people
 - Leading residential experiences
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Leading and developing youth programmes

- **Overseeing our Sunday, discipleship-based groups**
Developing and delivering youth curriculum on Sundays around our two main services, and leading the Sunday Satellites team
- **Leading our mid-week Youth Groups**
Taking a full role in the delivery of Satellites - our mid-week age streamed youth groups including a weekly community meal - and helping to lead the year 5-6 midweek group which provides an effective supply line for older groups

Building discipling relationships

- **Developing a culture of youth discipleship**
Working to enable young people to become resilient disciples engaged in disciplines that will nourish and sustain them for life.
- **Mentoring young people**
Prioritising the 1-1 and small group support of young people, with a discipleship focus and offering mentoring and coaching to emerging leaders
- **Connecting with and supporting parents in youth discipleship**
Working with the Head of Spiritual Formation to encourage parents either as they seek to raise young people in faith, or engage with church positively for the first time

- **Teaching the bible**, helping young people understand and learn the biblical story and to make use of it in their daily lives as apprentices of Jesus
- **Encouraging young people in worship**
Working with the Head of Worship Culture to draw young people into a commitment to worship and helping to develop skills and leadership

Leading, developing, and supporting youth ministry teams

- **Recruiting and managing volunteers**, overseeing the teams of parents and volunteers that work with children and young people in disciple-making and outreach.
- **Pastorally supporting volunteers**
Meeting to encourage, feedback to, and pray with our leaders

Pioneering outreach

- **Developing local youth outreach**
Working in the local community to build trust and relationships in places where we currently don't reach teenagers
- **Schools work**
Working with partners, such as Sparkfish, to run clubs, activities and lessons in local secondary schools

Leading residential experiences

- **Overseeing our summer Satellites Festival trip**
Organising an inclusive trip to the Satellites Festival in the Summer
- **Leading the year 7-8 residential trip each Autumn**
- **Facilitating other day, weekend and longer trips throughout the year**

ADDITIONAL RESPONSIBILITIES

Safeguarding and inclusion

- **Keeping young people safe**
Implementing and maintaining the safeguarding policies of the church, making sure that the Children and Youth Teams are fully trained and equipped in this regard and ensuring that all activities are safely staffed and properly risk-assessed.
- **Developing inclusion and accessibility**
Working with the church Additional Needs Team to ensure that all young people are welcomed and have full access to all of our youth provision.

Administration

- Liaising closely with the Operations Team to ensure all **administrative** requirements are in place to support the youth work
- Managing the **Youth Work budget**

Participating in the Staff Team

- Participating fully as a member of the Staff Team as we work together to see God change lives, families, and churches, helping to **implement the vision** of the church and participating in the ongoing development of our strategy and approach working in partnership with other staff and leaders.
- Widening our **impact** as a church outside as we seek to play a part in the growth of the **discipleship vision** locally, regionally, nationally, and overseas
- Participating in preaching, and leading **services** on occasion
- To develop **partnerships** with others, locally and further afield, involved in discipleship and to support the development of youth ministry in other churches.
- Undertake other duties as may be required from time to time by the Vicar

As a member of the Staff Team you would be expected to:

- Commit to deepening their own life of prayer, individually and as a team
- Attend regular staff meetings and events
- Participate in annual appraisal
- Participate in personal and professional development opportunities as agreed
- Participate in wider team development
- Be a key holder for the church buildings and provide backup for security purposes