

Head of Family Discipleship

Purpose of Role

To support the development of a culture of discipleship within every church family, to oversee the teams of staff, parents, and volunteers that work with children and young people, and to hold specific responsibility for leading our Sunday and mid-week provision for primary school aged children (6-11's)

Key Responsibilities

As a full-time member of the staff team, under the overall leadership of the Vicar, the key responsibilities will be:

Vision, strategy, oversight, and team leadership

- **Overseeing all areas of ministry and mission that relate to parents, children, and young people**
To develop and oversee St Mary's strategy for our work with under 18s and their families and to see this work flourish, grow and reproduce.
- **Line management of key staff and volunteers**
Managing staff and volunteers in the children and youth teams providing direction, supervision, and pastoral care in partnership with others and maximising the impact of key leaders
- **Developing Leaders**
Recruiting, training, and developing leaders for the children and youth teams, drawing them into a Leadership Pipeline and helping them to grow and succeed

Supporting Parents

- **Supporting the discipleship of parents as key disciplers of their own children and young people**
In partnership with other senior leaders on the team, and placing the family unit at the centre of our discipleship strategy, to encourage and support parents in the discipleship of their children and in creating a culture of discipleship within every church family through training courses, events and workshops, mentoring relationships, and small groups
- **Developing the place of prayer in and for families**
Actively supporting the deepening of prayer in family life and in the church family as a whole with regards to our ministry and mission to young people, children, and parents
- **Developing our worship and life in the Spirit**
Participating with others in the work of enabling families, children, and young people to gather and participate in worship each week and enabling them to live in the fullness of the Holy Spirit and growing in their use of spiritual gifts

Leading Children's Work (6-11's)

- **Leadership**
Leading, managing and growing the team of volunteers working on Sundays and mid-week with primary school aged children.
- **Planning and running sessions, events, and activities**
Working with the other staff and team leaders to produce curriculum and run sessions on Sundays and mid-week that help to disciple our primary school aged children
- **Enabling learning, reflection, and growth**
Supporting the learning and understanding of primary school aged children in how to live as followers of Jesus
- **Teaching the bible**
Helping children to understand and learn the biblical story and to make use of it in their daily lives as disciples of Jesus

Reaching out

- **Overseeing and supporting mission to children, young people and families**
Guiding and energising the mission activities and strategy of the church to children, young people and families, as we seek to share the good news of Jesus and his kingdom and invite people into whole-life discipleship.
- **Developing and growing partnerships with others in the community**
Networking and building relationships with others in the community and developing ministry in local schools and colleges where invited, supporting them in creating a stronger culture of discipleship, prayer and worship and assisting with assemblies and supporting and leading missions and to be a blessing to Reigate and our local area

Safety and inclusion

- **Keeping children and young people safe**
Implementing and maintaining the safeguarding policies of the church and making sure that the Children and Youth Teams are fully trained and equipped in this regard
- **Developing our accessibility and inclusion**
Overseeing the work of the Additional Needs Team and enabling them to help us support and include young people, children and families with additional needs.

Wider Church Leadership

- **Participating in the Senior Leadership Team**
Helping to implement the vision of the church and participating in the ongoing development of our strategy and approach as a senior team member and working in partnership with other staff and leaders.
- **Sharing the vision**
Widening our impact as a church within Reigate and further afield as we seek to play a part in the growth of the discipleship vision locally, regionally, nationally and overseas.